	<b>Sunville Rail Ltd</b>	SVRP-01 V18
	<b>Health and Safety Policy</b>	

In accordance with its duty under section 2 (3) of the Health & Safety at Work Etc. Act, 1974, and in fulfilling its obligations to employees, contractors (together with its staff) and anyone else who may be affected by its activities, the Directors of Sunville Rail Ltd have produced the following statement of policy in respect of Health & Safety.

Sunville Rail Ltd operates in the construction, civil engineering and power equipment installation sectors within the railway industry and will, as an absolute minimum, ensure that all legal and any other requirements imposed on it regarding health and safety are adhered to throughout the organisation.

The company is committed to the continual improvement of its health and safety performance and will, in so far as is reasonably practicable:

- Ensure that the working environment of all employees is safe and without risks to health, and that adequate provision will be made regarding the facilities and arrangements for their safety and welfare at work.
- Ensure that the provision and maintenance of equipment and systems of work are safe and without risk to health.
- Adhere to all applicable Health and Safety regulations and statutory requirements including Network Rail and Railway Industry Standards when working on or about the Network Rail Managed Infrastructure.
- Provide information, instruction, training and supervision, as necessary, to ensure the health, safety and welfare of all staff.
- Identify and assess risks and implement methods of eliminating, where practicable, or controlling them and to put in place appropriate recording and auditing systems.
- Make arrangements for the safe handling, storage and transportation of articles and substances for use at work.
- Ensure that there is suitable provision for the safe access and egress, to and from, all working areas.
- Put in place a programme of behavioural safety training for staff with the objective of encouraging all those working for the company to improve their health and safety performance and awareness.
- Put in place a system of measurement of the safety culture of the company to monitor the impact and effectiveness of the safety management system on both the company and the people who work in it.

All employees and contractors are expected to observe the company's Health & Safety Policy. In particular, they are required:

- To take reasonable care of their own health & safety at work and of those who may be affected by their acts or omissions.
- To co-operate with the company to ensure that any duty or requirement with regards to health & safety, imposed upon their employer by law, is performed, or complied with.
- Not to intentionally, or recklessly, interfere with, or misuse, anything provided in the interest of health & safety.

This health and safety policy statement shall be displayed on all Sunville Rail notice boards and will be communicated to all staff at their induction and whenever significant changes are made. The Directors will review this policy periodically, or whenever significant changes to applicable laws are made, to ensure that it remains relevant and appropriate. It is the duty of all staff to co-operate in giving their full support to this policy.


Specific objectives shall be developed to determine the Company's performance standards regarding matters of health & safety and these will be recorded and monitored accordingly.

As the Managing Director I am personally committed to leading the implementation of this policy.



**P M Hayes**  
**Managing Director**  
**Sunville Rail Ltd**

**15/12/2021**

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**Amendments register**

<b>Issue</b>	<b>Change</b>	<b>Author</b>	<b>Approved</b>	<b>Date</b>
1-12	See documents archive	-	-	-
13	Annual review and updates	A Knowler	P Hayes	18/04/17
14	Annual review and updates	J Murphy	P Hayes	17/04/18
15	Change to format; annual review and updates	J Murphy	P Hayes	30/11/18
16	Annual Review, addition of Network Rail and additional Health and safety legislation.	J Murphy	P Hayes	30/11/19
17	Annual review minor changes to text	J Murphy	P Hayes	30/12/20
18	Annual review	J Murphy	P Hayes	15/12/21